Certified Agile Leadership Credential I - CAL

Course Summary

Description

Your long term success and happiness is directly related to your ability to lead. Doing it all yourself only gets you so far in today's world. In order to truly accomplish great things you will need the assistance of others. The Certified Agile Leadership Credential I program will teach you the skills necessary in order to become an effective Agile Leader. Agile Leaders are flexible and capable of leading across; cultures, generations, and geographies. Agile Leaders focus on building self-organizing and self-managing teams, setting a vision and supporting the team as they produce amazing results. Agile Leaders have more time for the important things in life like; strategic thinking, their families, and themselves.

This two-day immersive leadership experience meets the learning objectives of the Scrum Alliance Certified Agile Leadership Credential I Program. Graduates will receive the Credential 1 of the Certified Agile Leadership (CAL) Program.

Agile Leaders are inclusive, democratic, and exhibit a greater openness to ideas and innovations. With a passion for learning, a focus on developing people, and a strong ability to define and communicate a desired vision, they possess all of the tools necessary to successfully inspire others and become a change agent within any organization.

Objectives

After taking this course, students will be able to:
- Explore what led to the rise and success of Agile
- Help you understand why focusing on culture is important and how can we influence culture, while exploring management trends and their associated cultures
- Identify what it means to be an effective Agile leader and explore your journey from traditional management style to Agile Leadership
- Introduce you to Leadership frameworks that will help you grow as a leader
- Discover the Mindset shift required for Agility
- Explore why Agile is best suited for complexity and uncertainly of work
- Investigate techniques to increase team engagement and supporting self-organizing, self-managing teams
- Introduce you to EOS®, the Entrepreneurial Operating System, results based metrics that will help you grow Agile in your organization
- Emphasize the importance of change management in an Agile transformation
- Identify common challenges with Agile and explore techniques to overcome organizational roadblock and impediments

Topics

- The Context for Agile
- Agile Overview
- Leadership in an Agile Context
- The Agile Organization
- Agile Approaches to Change

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Course Summary (cont'd)

Audience

This leadership class is ideal for anyone who manages a team or has direct reports under them. This includes:

- Supervisors
- Managers
- Directors
- Product Owners
- ScrumMasters

Prerequisites

Before taking this course, you should have past leadership experience. You will get the most from this certification if you are currently serving in a leadership position.

Duration

Two days
17 PDUs