

Leading with Agility – ICP-LEA

Course Summary



Description

Today's leaders must be able to recognize and respond to dynamic global challenges and opportunities while tapping into the intrinsic power of their employees to deliver industry leading solutions and services.

These demands require leaders who have a high degree of emotional intelligence, are situationally aware systems thinkers, and have the ability to provide clarity and vision to the people who they serve.

The ICAgile accredited Leading with Agility (ICP-LEA) learning experience is offered either as a 2-day in person workshop or a remote, virtual bootcamp spread over a number of weeks to help participants apply what they've learned in session. The program is specifically designed to prepare leaders to respond to increasingly turbulent economic, technological, sociological and market forces as well as global paradigm shifts that require new leadership thinking.

Objectives

- Why organizations need agility?
- Organizational capabilities needed in today's VUCA world
- Personal and Relational Agility, and the importance of Emotional Intelligence
- Enabling a Learning Organization
- Strategic and Systems Thinking
- Leadership Styles

Topics

- The path to business agility
- Agile Leader styles, key attributes and mindset
- Relationship Agility for engaging today's workforce
- Emotional Intelligence assessment and actions
- Agile organizational design and culture
- Developing adaptive strategies and processes to support organizational agility
- Establishing outcome-based measurements that support change and drive business value
- Building high performing teams
- Uncovering your personal mental models
- Your values, and applying them as a leader

Audience

This certification was specifically designed for leaders where one or more of the following criteria apply:

- Leaders or aspiring leaders at any level in an organization
- People at any level who lead or aspire to lead in an organization on a business agility journey
- Leaders who see the value of growing an agile organization, and are committed to developing themselves as agile leaders in order to achieve that aim

Prerequisites

All are welcome to attend the course, regardless of experience. This course is intended to start and inspire current and future leaders

Duration

2 days in person, 5 virtual sessions