

Leading Remote Teams

Course Summary

Description

The ability to effectively lead, engage, and motivate a team remotely is now an essential leadership skill. Whether you're leading a remote team full-time, or working with a hybrid schedule of partial days in the office and partial days working remotely, you can benefit from learning about the skills, behaviors and mindset essential for leaders to successfully lead remote teams.

Objectives

At the end of this course, students will be able to:

- Know what skills and behaviours leaders must demonstrate to effectively lead a remote team,
- Know the role that trust and building effective relationships with team members, and the team as a whole, plays in being able to effectively lead remotely,
- Know how to identify and manage group needs and the stages of group when leading remotely,
- Know how to create a motivating environment when leading remotely,
- Know the role that managing change as a leader plays in effectively leading a team remotely,
- Be able to help their team set SMART goals and maintain accountability when working remotely.

Topics

- The challenges and objectives of remote leadership, and the behaviors leaders must demonstrate and encourage in their team
- Group needs, stages, and remote leadership
- Motivation and creating an environment where a team feels both motivated, included, and engaged when working remotely
- Applying change management principles and guidelines to leading remote teams
- Setting SMART goals for individuals and teams working remotely
- The role of leaders in identifying and managing mental health issues as a remote leader, including the application of mindfulness practices
- Remote Leadership Best Practices

Audience

This course is designed for anyone who needs to lead others from a remote location either part-time or full-time.

Prerequisites

There are no prerequisites for this course.

Duration

One half day