

Thriving Under Different Leadership Styles

Course Summary

Description

Leaders are a diverse bunch. Sometimes you report to them. Sometimes they are leading your project. Sometimes they are leading your kids' sports team or the place you volunteer. Some of these leaders naturally fit the way you want to follow, sometimes they don't. Adapting to different leadership styles is key to your motivation, performance, resilience and peace of mind.

The instructor for this course trains, coaches and supports 2,000 plus leaders from every sector each year. He designed this program to help followers create a successful collaboration with the wide variety of leaders he works with.

Objectives

At the end of this course, students will be able to:

- Work successfully with relationship and task first leader styles
- Work successfully with empowering and close leader styles
- Work successfully with technical and non-technical leader styles
- Work successfully with risk taking and risk adverse leader styles
- Work successfully with spontaneous and disciplined leader styles
- Work successfully with hard charging and laissez faire leader styles
- Work successfully with consensus and command leader styles
- Work successfully with perfection seeking and mistake friendly leader styles
- Work successfully with subtle and direct leader styles

Topics

- Identify Leader Style
- Understand Leader Styles
- Adapt to Leader Styles
- Help Leaders and Followers Succeed

Audience

Anyone who works with leaders.

Prerequisites

There are no prerequisites for this course.

Duration

One day

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Course Outline

I. *Identify Leader Style*

- A. Diagnose your leaders preferred styles
- B. Diagnose your leaders least preferred styles
- C. Match leaders styles with working behavior

II. *Understand Leader Styles*

- A. What motivates each leader style?
- B. What frustrates each leader style?
- C. What builds trust in each leader style?

III. *Adapt to Leader Styles*

- A. Deliver and activate feedback with each style
- B. Communicate with ease with each style
- C. Create peace, joy, acceptance and forgiveness

IV. *Help Leaders and Followers Succeed*

- A. Align working styles of leaders and followers
- B. Manage triggers that stimulate unproductive conflict
- C. Match expectations with desired inputs and outputs