

## "Charting the Course ...

... to Your Success!"

# IT Briefing: Strategic and Operation Imperatives for IT Leadership Impact

## **Course Summary**

### **Objectives**

At the end of this course, students will be able to:

- Obtain scarce IT funding
- Make IT more strategic and inextricable to true business value
- Effectively manage major capital investments
- Effectively manage IT projects and workforce

### **Topics**

- Clear definition of differences in requirements for building an IT based in products and applications vs.
  innovation
- Clear tools and templates for refinement of business cases toward shareholder value analysis and market superiority
- Clear leverage strategies of CIO discretionary spending vs. operational/incremental budget
- Improved business analysis tied to market dominance, not departmental issues
- A balanced view of technology tradeoffs with business acceleration

#### **Audience**

This course is designed for IT and Organizational leadership interested in trends and recommendations from leading IT benchmarks, consultants, and thought leaders regards CIO's planning for IT relevance, impact, and strategic direction.

### **Prerequisites**

There are no prerequisites required for this course.

#### **Duration**

Fours days

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### **Course Outline**

#### I. Module One

- A. IT a part of instead of apart from true business strategy
- B. Using IT applications and development for competitive advantage
- C. Exploring ways that data itself is competitive accelerator
  - CRM data profiles and segmentation
  - 2. Operations efficiency
  - Forecasting, Control, Decision Making
- D. Using external (not only internal metrics) to drive IT strategic performance
- E. Examples, Team Exercise (airlines, utility, consumer product teams)
- F. Debrief: implications for Patent operations

#### II. Module Two

- A. Balancing IT spend with discretionary investment
- B. Balancing CIO strategic and operational priorities
- C. Using a balanced scorecard, strategic hypothesis, and strategic map to track key performance indicators, critical success factors, tolerances, and remedies
- D. Applying "Lean" Principles to the IT factory
- E. Driving costs out of operations and toward superior business performance
- F. Team exercise and report out on provided articles

### III. Module Three

- A. Innovative use of IT services to raise business performance
- B. Top line (sales and customer crossselling) implications
- C. Challenging the processing and application development status quo

- Allowing new technologies to aid in cost reduction
- E. Supporting the PDA and Blackberry. Getting insight into the hands of the leaders
- F. Some group analysis: "Borrowing ideas from competitors, vendors, clients, and consultants" to make IT enablement of business more productive (Baird Report)

#### IV. Module Four

- A. Governance structure reflecting Finance, HR, and other back office functions leading transformational improvements
- B. Joint accountability of IT outcomes: Eliminating the vacuum effect
- C. Definitive alignment to IT priorities: Hoshin Kanri (strategic planning)
- D. Running of a Hoshin Kanri session
- E. Documenting the business activities and aligning IT to them
- F. Establishing command and control via metrics, governance, and program management excellence

#### V. Module Five

- A. Analysis of "success rate" of IT investments
- B. Returns and "staying in the game" vs. "changing the game" technology
- C. Ensuring organization leadership treats IT as a means of competitive advantage, not "necessary evil"
- CIO leading the cultural change: aligning IT and non-IT resources to removing "technically brilliant, commercial failures" by focusing on new outcomes in operational management
  - 1. Power Users
  - 2. Ad Hoc Queries
  - 3. Policies
  - 4. Read and Writes



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## Course Outline (cont'd)

- 5. Report Distribution
- 6. Prioritization from Business Units
- 7. Refreshed Business Cases
- 8. Lifecycle Return on Investment Analysis
- E. "Sunrise and Sunset" activities in the Competency model of IT personnel (facilitator led with participant report outs: 15 minutes each)
  - 1. Can IT transformation leadership be an outcome of training? If so, what areas must be explored?
  - 2. Process and Policy understanding (e.g., rotational assignments and liaison work)
  - 3. Change Management and behavioral skillset
  - 4. Strategic analysis and troubleshooting
  - 5. Operational Improvement: Time, Quality, Waste, Efficiency Analysis
  - 6. Selling to top executives, clients, government leadership

### VI. Module Six

- A. IASA Report on CIOs
- B. Baird Report
- C. American Quality Council Report
- D. IBM, Spherion, Accenture, and HP findings (CIO interviews)
- E. Action Items and to Dos for each of us
- F. Sharing migration plans: Roundtable Discussion